

# **SURENDRANATH LAW COLLEGE**

24/2, Mahatma Gandhi Road, Kolkata-700009

Phone No. 23503896

Email: [snlcollege@gmail.com](mailto:snlcollege@gmail.com)

Website: [snlawcollege.ac.in](http://snlawcollege.ac.in)

## **BEST PRACTICE: Career Counselling and Internship Support**

### **The Context:**

The career prospects of the students are accorded the highest priority by the college which strives for inculcating the best academic, professional and human qualities amongst them, so that the students become capable of attaining laurels in their professional endeavours. In this backdrop, the Career & Placement cell is targeted towards understanding students' career interests, their potentials, strength and weaknesses in order to help them find their niche in the professional arena. In an age of cut-throat competition and rising expectations of excellence, the Cell engages with students to stand as a beacon of guidance, care and support.

### **The Practice:**

The Career & Placement cell takes responsibility of students' careers and works to help students develop professional skills, gain field-based exposure and chart out ways to fulfil their academic aspirations and achieve professional targets. The college places vital importance on internships and placement opportunities for career advancement of students. The college has an active placement cell, which collaborates with reputed law firms, NGOs, corporate organizations to facilitate professionally enriching opportunities for its students in availing internships and job placements. The cell relentlessly strives to organize career fairs, soft-skill training, and internships programmes to hone the professional legal skills and competencies of its students.

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In the larger interest of the academic and professional needs of students, Surendranath Law College has signed MoUs with colleges, universities, NGOs, Law firms and other organisations to join hands for constructive cooperation, academic exchange, career-development opportunities, internship and professional collaboration.

- i. MoU with Law Firms: To provide internship opportunities to the students of Surendranath Law College, subject to availability in the firm, as part of their curriculum which insures to impart practical knowledge regarding advocacy, legal proceedings, client counselling, appearance before any Hon'ble Court and Legal drafting.
- ii. MoU with SI-UK: To organise workshops, seminars and lectures, employability skill enhancement session. Provide career counselling, training & Information exchange to students. Develop 'Study Explore Program- UK' and design short certificate modules
- iii. Surendranath Law College, participated in U.K. University Fair, organized by Study In, a leading educational consultancy related to studying abroad on 23rd May 2025, at the Park Hotel, Kolkata from 12 P.M. -5 P.M. where many prestigious British universities including the Universities of Bath, Bristol and Lancaster participated with their representatives for counselling prospective students for their prestigious courses.

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- iv. As part of Surendranath Law College's commitment to provide career counselling exposure to students to help them build their career goals and aspirations, a Seminar titled "Incorporation of a Company" was organised on 20.03.2024. It was especially designed for the students of Surendranath Law College to provide an insightful exploration into the dynamic landscape of contemporary practices in the corporate world. The seminar was expected to be significantly beneficial to law students as it would open a new window to explore career options in the field of Corporate Management and Governance.
- v. Surendranath Law College in collaboration with Presidency University, Bengaluru jointly organized a seminar on "Building a Cutting-Edge Career on 21st Century" on 13th April, 2022 in the college seminar hall. The seminar played a pivotal role in creating awareness among students regarding available career options and help them in identifying their career objectives. The seminar raised awareness amongst the students regarding identification of skills, and interests, imparting training in communication skills, and overall enhancement of their career opportunities during on campus and off-campus placement drives.
- vi. Surendranath Law College, as a MoU partner of SI-UK, organized a University Fair on the 24th of November 2022 at the

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college seminar hall. The event aimed to provide students with valuable opportunities to explore higher education prospects abroad, particularly in the United Kingdom. With representatives from leading universities in attendance, the fair offered insights into various academic programs, scholarships, and career pathways available to law students seeking international exposure.

**Outcome and Success:** The career and professional guidance provided through various programmes organised by the Career Counselling and Placement Cell has helped students plan their career goals and chart out ways to fulfil their academic aspirations. It has bridged the distance between professionals and students by helping students connect with law firms to acquire internships in law firms, private companies and under senior advocates. The collaborative programmes with MoU partners corporate companies has enabled students develop practical skills and gain academic and career-related information and guidance. Collaborations and MoU agreements have helped to build long-term professional networks for students' career enhancement.

## **Challenges and the way forward**

The cell has faced limitations in connecting with the alumni to keep track of their placement statistics and in establishing an employer

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database. Similar challenges were faced with regard to accessing and record-keeping of internship details of a very large number of existing students who were in different phases of their internship programs with senior advocates and judges. This has been a challenging task that has required continuous administrative effort on the part of the cell and the college. However, the college is now in the process of developing ways to address this gap by strengthening engagement with the alumni fraternity and students by incorporating accountability measures for students through the ERP so that they report their placement and internship records to the college.

The second challenge has been in scheduling career counselling programmes and training sessions without disturbing regular academic activities in the curriculum. Since most of the career and job fairs are organised by institutions outside the college, it has been demanding for the cell convenors/members and teachers to coordinate and arrange the required logistics and complete formalities for students who are willing to participate.