



REPORT

*Seminar on,*  
**Sexual Harassment of Women at Workplace and the  
Complaint Procedure.**

Date : 31.07.2022



An Awareness Programme on  
**Sexual Harassment of  
Women at Workplace and  
the Complaint Procedure**

ORGANISED BY :  
**SURENDRANATH LAW COLLEGE**  
KOLKATA

**SPEAKER**  
**Adv. Swapan Pathak**  
Advocate Alipur Judges Court  
Senior Special Public Prosecutor, Govt. of W.B.  
Former Faculty Surenranath Law College

**31st August, 2022 • 11 am onwards**

**Seminar Room**

**SURENDRANATH LAW COLLEGE**

24/2, Mahatma Gandhi Road, Kolkata – 700009

Phone No. 23503896

Email – snlcollege@gmail.com

Website : www.snlawcollege.ac.in

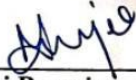
**Ref. No. SNLC/135/2022-2023**

**Date: 24.08.2022**

**NOTICE**

With reference to our earlier Notice bearing No. SNLC/127/2022-2023 dated 23.08.2022 the Special Lecture for awareness programme on 'SEXUAL HARASSMENT AT WORK PLACE AND THE COMPLAINT PROCEDURE' is re-scheduled on 31.08.2022 from 11.00 A.M. to 12.00 Noon in the Seminar Hall of Surendranath Law College.

All the students are hereby directed to participate in the above mentioned programme.



**Mousmi Banerjee**  
Convenor  
Surendranath Law College



**Dr. Mohammadi Tarannum**  
Vice Principal  
Surendranath Law College

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Ref. No. SNLC/134/2022-2023

Date: 24.08.2022

To  
Adv. Swapan Kumar Pathak  
Vice President of Alipur Judges Court  
Senior Special Public Prosecutor  
Government of West Bengal  
Former Faculty, Surendranath Law College  
Kolkata


Dear Sir,

With reference to our earlier letter bearing Ref. No. SNLC/128/2022-2023 dated 23.08.2022 and verbal discussion had with you the special lecture on "Sexual Harassment at Work Place and the Complaint Procedure" re-scheduled on 31<sup>st</sup> August, 2022 from 11:00 A.M. to 12.00 Noon in the Seminar Hall of Surendranath Law College.

Your gracious presence in our programme is highly solicited.

Thanking you.

Yours,

  
Dr. Mohammadi Tarannum  
Vice Principal  
Surendranath Law College

**VICE PRINCIPAL**  
**SURENDRANATH LAW COLLEGE**  
**KOLKATA-09**

## **ABOUT THE COLLEGE**

Surendranath Law College, a Calcutta University Affiliated College, was established in the year 1885, by Nationalist, Educationalist, Leader and Scholar Surendranath Banerjee, with the view to facilitate an infrastructure essential for the study of law. The establishment of Surendranath Law College was a pivotal move, for Indian Legal Education system as it is one of the oldest Law College in British India, and it has exemplified professional competence, social importance and academic excellence.

Surendranath Law College carries the legacy of nurturing Leadership, Ascendancy and Superintendence in the heart of the future renowned revolutionist. Dr. Rajendra Prasad, Indian independence activist, lawyer, scholar and subsequently, the first President of India was the alumni of Surendranath Law College. In Surendranath Law College 5 year LL.B. Course was introduced since 1987 with renewed vigour and infrastructural change. Presently there are 1000 students in 5 yr. LL.B. Course.

The rate of success in the university examination has been always above 92% since its inception. The college is committed towards the overall development of the students and encourage them to regularly take part in extra-curricular activities. Students take keen interest in games and sports, in both the state and national level. They also take part in all India Moot Court competitions held in different parts of the country. Students and teachers, jointly organize awareness generating camps in various parts of the country to help people to fight social maladies and evils.

- **ABOUT THE SEMINAR**

Surendranath Law College, organised a Seminar on Sexual Harassment of Women at Workplace and the Complaint Procedure on 31<sup>st</sup> August, 2022 from 10.30 am onwards at the Seminar Hall of Surendranath College which was counselled by Prof. Dr. Mahammadi Tarannum, Vice-Principal of Surendranath Law College.

Wherein Adv. Swapan Pathak was the chief speaker of the awareness programme. He is an Advocate in Alipur Judges Court, and the Senior Special Public Prosecutor, Government of West Bengal. He has also been the Former faculty at Surendranath Law College.

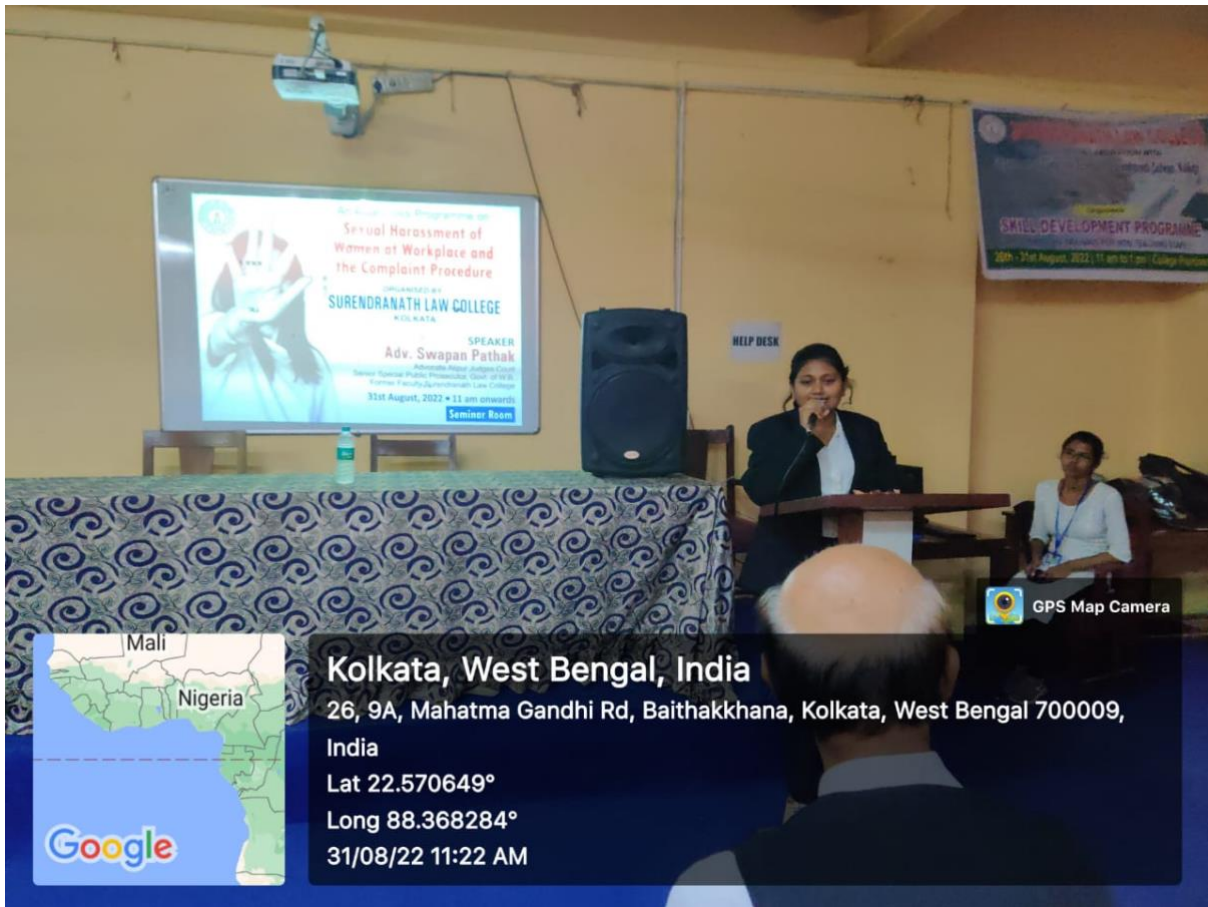
He discussed about the intricacies and the provisions related to sexual harassment of women at workplace and how it has a severe impact on the

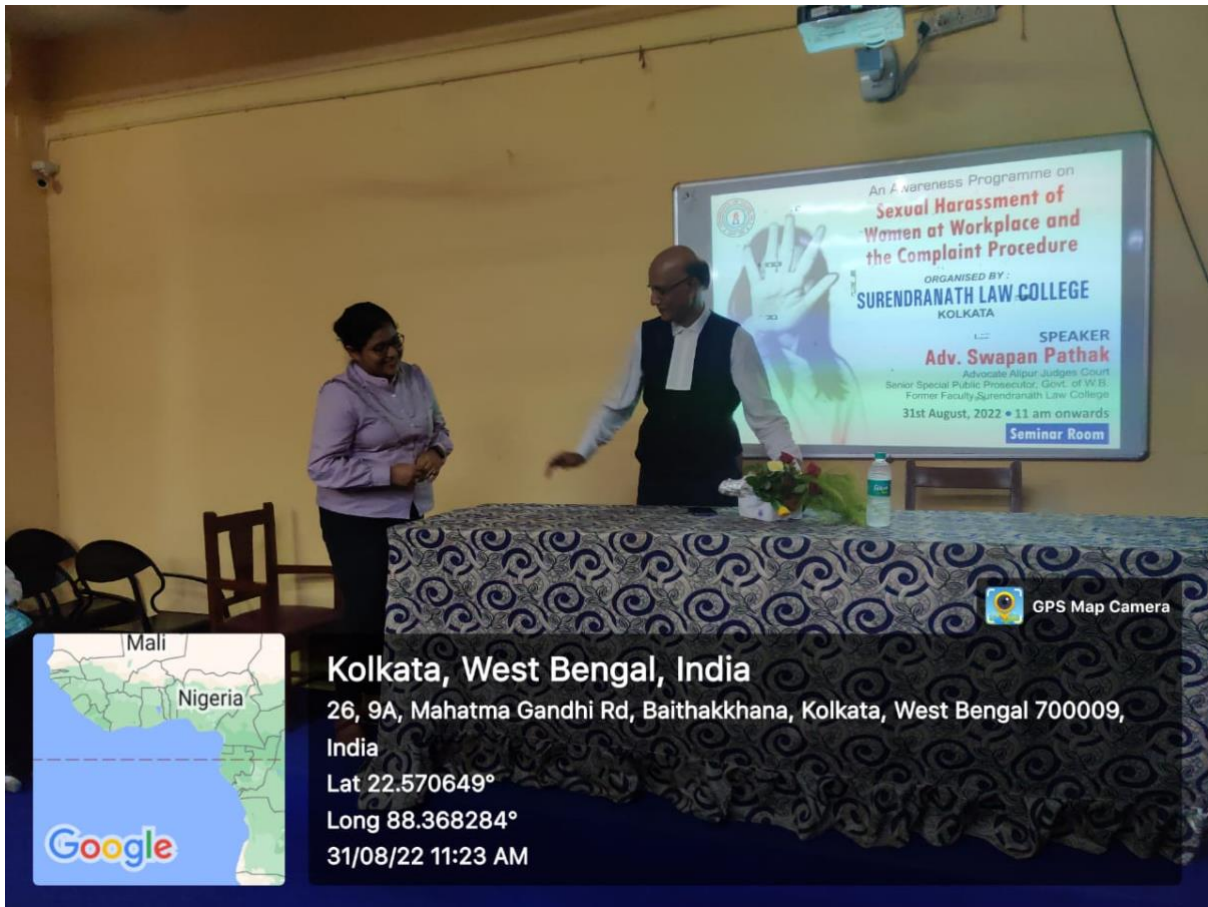
individual as well as their families and the society at large and what are the steps that the industries and companies have taken to safeguard the women at workplace from any possible harassment.

- **OUTCOME**

As a whole with the co-operation of the students, teaching and non-teaching faculties the seminar was a great success. It was extremely helpful to the students especially since they are the aspiring budding lawyers of the society it was very necessary for them to have a brief vision and be enriched on the topic to create awareness on the Sexual harassment of Women at Workplace.







Kolkata, West Bengal, India

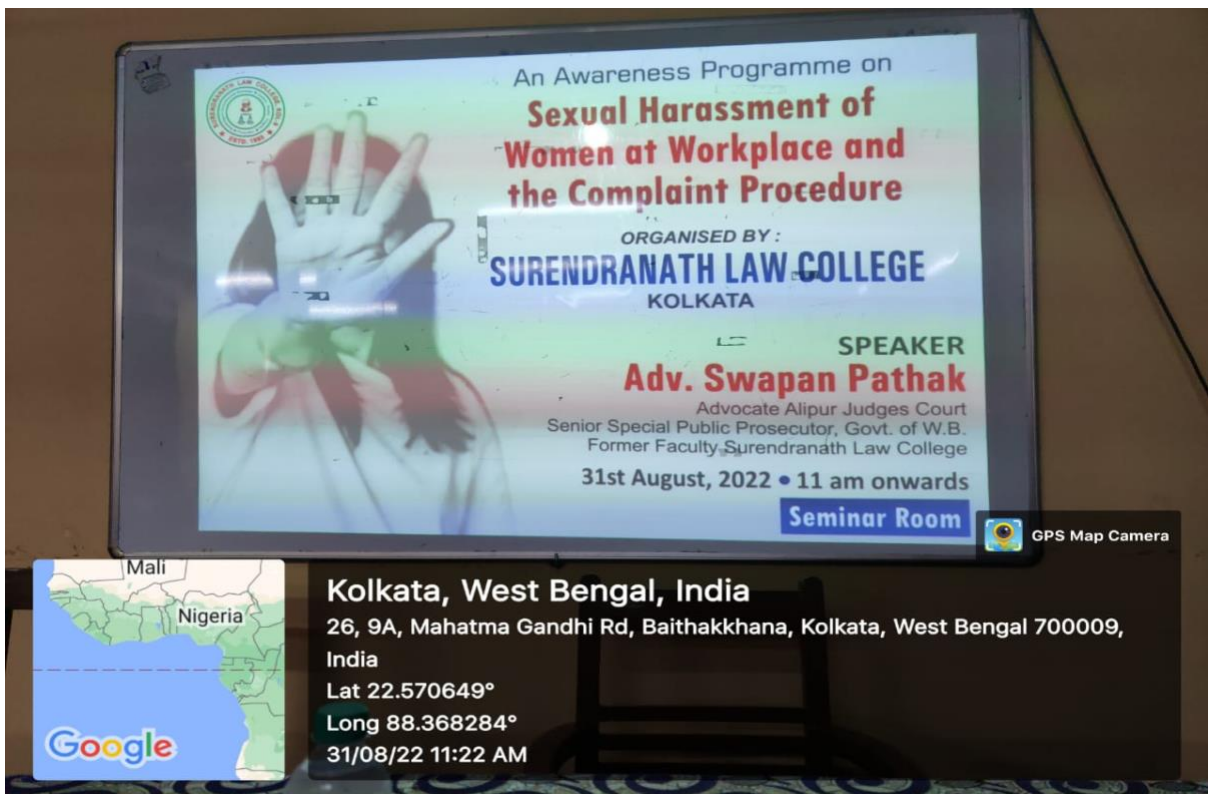
26, 9A, Mahatma Gandhi Rd, Baithakkhana, Kolkata, West Bengal 700009, India

Lat 22.570649°

Long 88.368284°

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GPS Map Camera



Kolkata, West Bengal, India

26, 9A, Mahatma Gandhi Rd, Baithakkhana, Kolkata, West Bengal 700009, India

Lat 22.570649°

Long 88.368284°

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	<u>Sem</u>	<u>Roll No</u>
① Nayonika Roy	7th Sem	150
② Suhana Alam	3rd Sem	133
③ Disha Bairagya	3rd Sem	20
④ Surojit Khan	3rd Sem	195
<del>⑤ Amit Sarkar</del>	<del>3rd Sem</del>	<del>113</del>
⑥ Riya Dasbairagya	3rd Sem	40
⑦ Sohag Halder	3rd Sem	120
⑧ Anamitra Barik	3RD SEM	74
9) Biraj Kumar Sarkar	3rd sem	103
10) Meherjan Khan	3rd Sem	139
⑪ Ahmadullah	3rd sem	07
12. Ashfaque Ahmed	3rd Sem	116
13. Mostafizul Rahtman.	3rd sem	
14. Mostakim	3rd sem	135
15. Rakul BK	3rd sem	21
16. Soleman Sikdar	3rd Sem	99
17. Soumyadip Hazra	3rd Sem	137
18. Shalini Kundu	3rd Sem	119
19. Rashmi Khanza	5th Sem	11
20. Anitra Baha	5th Sem	75
21. Abul Fakhru Akter	5th Sem	101
22. Ashu Mandi	5th sem	37
23. Ananya Ghosh	5th Sem	16
24. Debasmita Chakraborty	5th Sem	21
		78.

25. Jit Dutta.	5th Sem	56
26. Tuhin Subhosa Nayya	5th Sem	80
27. Zoya Nawaz	3rd sem	15
28. Sunmi Ahmed.	3rd sem	48
29. Senjuti Ray	5th Sem	50
30. Mononita Dey	5th Sem	18
31. Prulika Das	5th Sem	04
<del>32. Aditi Tarafdar</del>	<del>5th Sem</del>	<del>00</del>
33. Dipika Das	5th Sem	102
34. Riya Kumari	3rd Sem	146
35. Aditi Gupta	3rd Sem	151
36. Swati Biswas	3rd Sem	110
<del>37. Shetty Das</del>	<del>3rd Sem</del>	<del>25</del>
38. Rudranil Pramanik	5th Sem	43
39. Reza Hossain	5th Sem	41
40. Kesth Mandal	3rd Sem	130
41. Lim Dbm	3rd sem	128.
42. Swati Singh	3rd sem	155
43. Nure Alam	3rd sem	162
44. Ayan Sarkar	3rd sem	179
45. Mehuli Bhawanik	3rd sem	16
46. Ayan Bhawanik	7th Sem	11
47. Snehangha Raychowdhury	7th Sem	90

- ① Ruksha Khatoon → 112,
- ② Suchismita De - 45
- ~~③ Pabitra Mondal - 87~~
- ④ Ritushree Patra - 3
- ⑤ Ayantika Dutta - 77
- ⑥ Atiya Shagufa - 64
- ⑦ Debanjana Paul - 113
- ⑧ Nidhi Rana - 108
- ⑨ Kunal Singh - 26
- ⑩ KRISHNA - 62
- ⑪ Anubhav Singh - 114
- ⑫ Abhishek Singh - 57
- ⑬ Samik Kumar Kahali,  
(Roll No - 69, Section - B).
  
- 14) Bisakha Das, Roll - 117, Sec - B
- 15) Shantini Ray Chowdhury  
Roll no. - 118, sec - B
- 16) Prattay Chowdhury  
Roll - 55, Sec - A
  
- 17) Anamya Biswas, Roll - 39, A
- 18) Sina Mondal, Roll - 06, Sec - A
- 19) Riya Paul - 42, A
- 20) Prakriti Bera - 32, A

- 23) Moontaha Sadar. 5th Sem. Roll no. - 119.
- 24) Sneha Hazra. 5th Sem. Roll no. - 110.
- 25) Rudranil Pramanik 5th Sem Roll no. - 43
- 26) Reza Hossain 5th Sem Roll no. - 41
- 27) Ashmi Mandi 5th Sem Roll - 16.
- 28) Ananya Ghosh 5th Sem Roll - 21
- 29) ~~Debasmita Chakrabarty 5th Sem Roll 78.~~
- 30) Aniltra Saha 5th Sem Roll - 101
- 31) Shalini Kundu 5th Sem Roll - 11
- 32) Suhrid Datta 5th Sem Roll - 60
- 33) Monomita Dey 5th Sem Roll - 18
- 34) Senguti Ray 5th Sem Roll - 50

- 31/05/17
- 7th Semester
- 1) Rounak Ranjan Maji - 25
  - 2) Soumyajit Bhattacharya - 39
  - 3) Ayan Bhosmick - 11
  - 4) Sutikui Chakraborty - 88
  - 5) Sneha Maity - 101
  - 6) Anuskana Roy - 44
  - 7) Ankita Bayen - 107
  - 8) ~~Sneha Roychowdhary - 90~~
  - 9) Anubhata Mondal - 21
  - 10) ~~Jaynika Maick - 68~~
  - 11) Zinat Sultana - 41
  - 12) Sucharita Pal - 156
  - 13) ~~Sansona Chakraborty - 145~~
  - 14) Taniya Kundu - 164
  - 15) Saumilab - 151
  - 16) Anisha
  - 17) Monalisha Singha - 144
  - 18) ~~Chhavi~~
  - 19) Pinki Prasad - 07
  - 20) Anghya Mondal - 70
- 100 Marks

...ance sheet

- 21) Rajasree Sarder - 76
- 22) Juthika Barman - 4.
- 23) Shradha Mukherjee - 16
- 24) Dona Chaksh - 126
- 25) Debasmita Mondal - 37
- 26) Sajana Sinha - 58
- 27) ~~Sajalom Roy - 1~~
- 28) ~~Dipharaj Chakraborty~~
- 29) Hemadri - 81
- 30) Sneha Kumari - 31
- 31) Mudit Meel - 33
- 32) Sneha Prasad - 29
- 33) Susmita Sen - 97
- 34) Prakriti Kumari - 62
- 35) Jeevika Raj - 96
- 36) Shristy Sanyal - 78
- 37) ~~Naynika Roy - 150~~
- 38) Sneha Roychowdhary - 90
- 39) Anubhata Mondal - 21
- 40) Krishnapada Nandan - 20
- 41) Sumit Mishra - 25
- 42) Apan Jaisankar - 24

# Attendance sheet

9<sup>th</sup> Semester

- |                        |               |
|------------------------|---------------|
| 1) Sampurna Saha.      | (Roll no. 99) |
| 2) Aparupa Chakraborty | (92)          |
| 3) Debjyoti Naskar     | (12)          |
| 4) Poojyam Saha        | (17)          |
| 5) Mayukh Banerjee     | (68)          |
| 6) Harshit Jainwal     | (48)          |
| 7) Susmita Sarkar      | (91)          |
| 8) Ranajit Nag         | (120)         |
| 9) Ina De              | (84)          |
| 10) Kastur Saha        | (19)          |